

Terms Of Reference Staff Discipline Committee

School name	Easingwold Community Primary School
Name of committee	<i>Staff Discipline Committee</i>
Date terms of reference agreed	25/9/25
Date of next review	Sept 26
Membership, others in attendance and quorum	<p><i>Membership:</i> Any three governors as available, excluding the Head Teacher or staff Governors – can include Governors from another Board</p> <ul style="list-style-type: none"> • <i>Headteacher cannot be a member of this committee</i> • <i>Associate member should not be appointed to this committee</i> • <i>Quorum 3</i>
Clerk	<i>Lesley Barber or other NYC Appointed Clerk. Committees with delegated powers must have a clerk appointed.</i>
Delegation	Committee received delegation to act within these terms of reference.
Committee responsibilities	<ol style="list-style-type: none"> 1. To consider matters relating to staff discipline; 2. To determine whether an employee should cease to work at the school; 3. To apply the agreed criteria in the selection of staff for redundancy or other terminations.