

Terms Of Reference Staff Discipline Appeals Committee

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| School name | Easingwold Community Primary School |
| Name of committee | Staff Discipline Appeals Committee |
| Date terms of reference agreed | 25/9/25 |
| Date of next review | September 26 |
| Membership, others in attendance and quorum | <p><i>Membership: 3</i> – different Governors to those on the Staff Discipline Committee making the initial decision - excluding the Head teacher or staff Governors, can include Governors from another Board</p> <ul style="list-style-type: none"> • <i>The quorum for the committee 3</i> • <i>Headteacher cannot be a member of this committee</i> • <i>Associate member should not be appointed to this committee</i> |
| Clerk | <i>Lesley Barber or other NYC appointed Clerk. Committees with delegated powers must have a clerk appointed.</i> |
| Delegation | Committee received delegation to act within these terms of reference. |
| Committee responsibilities | <ol style="list-style-type: none"> 1. To hear appeals against initial decisions of the Staff Discipline Committee or the Headteacher about matters relating to the discipline of staff, dismissal of staff, other terminations or staff redundancy in accordance with the adopted policies. 2. To uphold or dismiss an appeal. |