



Easingwold Community Primary School

We are seeking to appoint an Advanced Teaching Assistant to join our school as soon as is possible.

Salary: Grade E

Number on Roll: 275

Contract Type: Full time - 8.30am - 3.30pm with a half hour lunch break. 32.5 hours per week.

Contract term: Permanent - term time only

About You: We are looking to appoint a dedicated ATA who will be a phonics specialist from Reception to Year 6. As a dedicated Advanced Teaching Assistant and Phonics Specialist, you will be passionate about ensuring every child develops the foundational literacy skills necessary for lifelong success. You will have extensive experience in delivering the Little Wandle phonics programme and have a proven track record of providing high-impact, targeted interventions that bridge learning gaps and ensure children who you have worked with have 'kept up' not had to 'catch up'

You will need the skills and experience to provide the following:

- Precision Interventions: Delivering energetic and well-paced 1:1 and small-group sessions focused on decoding, blending, and segmenting.
- Data-Driven Progress: Working collaboratively with class teachers and Phonics lead to track pupil data and adapt strategies for diverse learners, including those with SEND or EAL.
- Inclusive Engagement: Utilising multi-sensory techniques and engaging resources to build pupil confidence and foster a genuine love for reading from the earliest stage.

About us:

We are a happy, friendly, and hardworking team driven to provide the very best for our children, families, and community. Our core values of **Respect, Responsibility, and Resilience** underpin everything we do, supporting our children to become the very best they can be. Visitors frequently compliment our polite, courteous, and inclusive pupils on their exceptional manners and behaviour.

Reading is at the heart of our school; it is the golden thread that runs through our curriculum and our community. We are deeply committed to ensuring every child gets off to the very best start, and as a **Phonics Specialist ATA**, you will be central to this mission. You will lead high-quality **Little Wandle** interventions, ensuring that our "keep-up" strategy is seamless and that every child becomes a confident, fluent reader.

We believe that strong relationships are the key to success, and by truly knowing and understanding each child's needs, we unlock their full potential. Senior leaders are equally committed to **staff wellbeing**, proactively supporting workload management within our thriving professional environment. Recently rated '**Good**' overall with three '**Outstanding**' areas by Ofsted, we are incredibly proud of our achievements and are looking for a dedicated Little Wandle expert to help us build on this excellence.

You can read our most recent Ofsted report here:

<https://primarysite-prod-sorted.s3.amazonaws.com/easingwold-community-primary-school/UploadedDocument/fe661655-d31d-402a-8b63-8489fad0c257/10322989-easingwold-community-121331-final-pdf.pdf>

What can we offer you?

As we continue our exciting journey of school expansion, we are looking for a dedicated **Little Wandle Phonics Specialist** who shares our unwavering commitment to placing **reading at the heart of everything we do**. In return for your passion and expertise, we offer:

- **A Nurturing Start:** A warm welcome from our experienced, hardworking team and a thorough induction programme to help you settle into our inclusive community.
- **Specialist Development:** Comprehensive, ongoing **Little Wandle** training, alongside a robust package of regular safeguarding updates to ensure you are an expert in your field.
- **Opportunities to Inspire:** Beyond academic excellence, you will help change lives by contributing to our rich personal development offer, including exciting trips and clubs that help our children become the very best they can be.
- **Professional Support & Wellbeing:** We are a fully inclusive school that provides the tools and training you need to help every learner succeed. Our Senior Leaders are deeply committed to **staff wellbeing** and workload reduction, offering regular surveys to ensure your voice is heard and 24/7 access to the **NYCC Health Assured Scheme**.
- **A Values-Driven Environment:** A chance to work in a "Good" school with "Outstanding" features, where our core values of **Respect, Resilience, and Responsibility** create a supportive atmosphere for both staff and pupils.

Key Dates:

Visits to School: Visits can be arranged by calling 01347 821282 or emailing admin@easingwoldprimary.co.uk

Closing Date: Friday 3rd April 2026

Interview Date: WB: 13.4.26

How to Apply:

Key documents can be downloaded from the vacancy section of our school website:

<https://www.easingwoldprimary.co.uk/vacancies-1/>

Completed applications to be emailed to Mrs E.Hamill at admin@easingwoldprimary.co.uk or posted to Easingwold Community Primary School, Thirsk Road, Easingwold, York, YO61 4TE

Enhanced Level DBS Disclosure, suitable references and medical clearances are required for appointment to this post. We are committed to safeguarding and promoting the welfare of children, young people and adults. We expect all staff and volunteers to share this commitment.